

[Company] Employee [Antiviral] Distribution Program Video Script

[Videotaped message from [C level or other] to employees – may be shown when waiting for physician consult]

Hello everyone. Leading health authorities and key virologists specializing in influenza have indicated that the question is not **if** a pandemic will occur but **when**. In order to be prepared, the U.S. government is stockpiling vaccines and **[Antiviral]** as well as increasing surveillance programs here and abroad. The World Health Organization has developed a system to categorize the steps of a pandemic . We are currently at stage 3, in which transmission from person to person is limited. As the ability of the virus to move from person to person increases, the likelihood of a pandemic becomes stronger.

No one knows when or where a pandemic may escalate or how fast it could advance from stage 3. This is why we must start our process for preparedness **now**. Just as the U.S. government is taking steps to protect its citizens, we are taking steps to protect our employees. **[Company]** is initiating a program to provide employees with access to **[Antiviral]** for pandemic use...and let me emphasize **pandemic use**. This program is an important component of a broader **[Antiviral]** Pandemic Preparedness Plan being developed for the **[Company]** U.S. organization.

This is a voluntary program for all **[Company]** U.S. employees. And it is being offered for a limited period of time. Employees who decide not to participate in this program, will need to visit their family physician to determine if they should receive a prescription of **[Antiviral]** for pandemic use.

There are several steps in the process to provide **[Antiviral]** to a **[Company]** employee . The first is a consult with a physician. As you know, a physician interaction is required in order for **[Antiviral]** to be prescribed. *This is not a physical exam*. At this consult, the physician will review a Medical Form with the employee. Providing that all conditions are met, a **[Antiviral]** prescription will be forwarded to a mail-order pharmacy that is working with **[Company]** on this project. The next step will be for the employee to complete a mandatory educational module **[can be found in generic form at www.pandemictoolkit.com under the heading “Educational Resources” - free of charge. Also available on the CD provided by your Corporate Development Manager]**. And

finally, **[Antiviral]** will be shipped to those employees who successfully complete the educational module and are participating in the program.

We will notify you as to when **[Antiviral]** will be distributed and the quantity that you will receive in the future. It is our intent is to provide you with an adequate supply of **[Antiviral]** for use in a pandemic.

ALL **[Company]** employees, regardless of whether they choose to participate in the program, will be required to complete the mandatory Educational Module. This is because the module contains important educational information pertinent to the health of all employees about pandemic flu, how it differs from seasonal flu, the role of **[Antiviral]** in treating and preventing flu, when you should take **[Antiviral]** in the event of a pandemic, and possible side effects of **[Antiviral]**.

In closing, I want to underscore *why* we are instituting this process. *You* are important to this company. We want to assure that you have access to **[Antiviral]** for pandemic use. Thank you.

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